



Southern Dakelh Nation Alliance

59 First Avenue South
Williams Lake BC V2G 1H4
(250)398-3375

Forest Stewardship Ecologist

Posted	August 31, 2021
Employer/Company	Southern Dakelh Nation Alliance (SDNA)
Website	www.dakelh.ca
Contact Person	Chris Cardamone hr@dakelh.ca
Address	59 First Avenue South Williams Lake, BC V2G 1H4
Positions available	1
Full Time	5 days a week/35 hours per week
Start Date	Negotiable
Closing Date	Until filled
Salary	Competitive salary based on qualifications and experience
Benefits	Eligible after 3 months of full-time consecutive employment.
Driver's License	Required
Driver's Abstract	Required
Police Info Check	Required

Who we are – SDNA

Located in beautiful Williams Lake, BC, Southern Dakelh Nation Alliance (SDNA) is a dynamic and growing four First Nations' Organization that demonstrates strong leadership in asserting inherent rights and title, supporting a vibrant economy, while sustaining a healthy natural environment. We are a group of business professionals and scientists supporting the needs of the association and its communities.

We honour the past and look to the future as we address the priorities, challenges, and emerging opportunities in our territory. We represent the people of our four communities and work with all levels of government to advance toward a full recognition of our rights and title to our lands.

In living our values of assertiveness, excellence, unity, determination, respect, and flexibility we provide progressive leadership for the mutual benefit of the Nation and its communities, in an overarching, organized, and respectful manner.



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Position Overview

The SDNA is in the process of building a strong team of research-minded professionals to develop and implement a sustainable, ecosystem-based Land Stewardship Plan to enhance First Nations involvement in conservation and management of land and resources through an active engagement with the governments of BC and Canada. Reporting to the Stewardship Officer, the Forest Stewardship Ecologist will work collaboratively in a multidisciplinary team of scientists to update and implement the Land Stewardship Plan that maintains wildlife, biodiversity, and ecological integrity; as well as preserves food security, natural resources, cultural values, and rights and titles for the SDNA Nations. People who can address disturbance, such as forest fires and insect outbreaks, as well as climate change adaptation into forest landscape planning and management are particularly encouraged to apply.

Essential Responsibilities

- Contribute to the revision and implementation of the ecosystem-based Land Stewardship Plan as a Forest Stewardship Ecologist, to restore adverse environmental conditions and Indigenous Peoples values across the 7 million ha of the SDNA territory.
- Conduct spatial analysis of landscape to guide conservation of biodiversity, wildlife habitat, sustainable management of forest resources, environment, and Indigenous Peoples values with considerations to the climate change adaptation, forest fires, and the history of insect outbreaks.
- Develop strategies and implement monitoring of key ecological and management indicators for Indigenous People based on the assessment of the draft Land Stewardship Plan.
- Actively engage in discussions and dialogues with the governments of BC and Canada, the SDNA Nations, and First Nations across the province by participating in working groups, forums, and committees. SDNA currently plays a leading role in the Quesnel Forest Landscape Planning process with the province.

Qualifications – Education and Experience

- Degree (Master's Degree preferred) in biological science, ecology, natural resources science, or other related subject areas.
- Registered as Registered Professional Biologist (R.P. Bio), Registered Professional Forester (R.P.F), other relevant professional certification from the Association of BC Forest Professionals, or able to obtain a professional certification within one year of employment.
- Experience engaging with governments, stakeholders, and/or First Nations to resolve ecological or natural resource management issues.



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- Experience providing potential solutions to complex natural resource management issues based on science and/or socio-economic values.
- Experience conducting field biological/ecological projects.
- Spatial analysis in ArcGIS and statistical analysis in R or SAS.
- Experience of Natural Resources/Environmental Legislation in BC, such as the Forest and Range Practices Act (FRPA).
- **Experience in some of the following subjects:** Forest/land stewardship planning, timber supply review, ecosystem-based management, sustainability, forest ecology, disturbance ecology (e.g., fire, disease, insect outbreaks), forest management, silviculture, cumulative effect assessment, climate change adaptation, water conservation, watershed analysis, landscape ecology, conservation biology/wildlife conservation, vegetation ecology, ethnobotany, traditional ecological knowledge, and LiDAR/Remote Sensing. **In your cover letter, please explain the strength of your expertise in selected subject areas from above and other areas (if not included in the list above).**
- Experience in timber supply review is an asset.
- Experience working for First Nations is an asset.

Required Competencies

1. Ability to work independently as well as part of a team.
2. Attention to detail.
3. Problem solving/judgement is the ability to analyze problems systematically, organize information, identify key factors, identify underlying causes, and generate solutions.
4. Excellent oral and written communication skills.
5. Excellent interpersonal and public relation skills.

Other Requirements

- Occasional travel may be required.
- Valid BC driver's license and access to a reliable insured vehicle.

What We Offer

This is an opportunity to use your talents to further the work of a progressive organization that has established a strong reputation of working with all levels of provincial and federal government. SDNA works to open up economic opportunities for our members; strengthen claims to our traditional territories and the right to determine how the resources on those lands, and the lands themselves, will be utilized.

We offer competitive salary based on qualifications (salary range if given is only an estimate based on similar positions). We offer a strong benefits plan, competitive compensation, and the opportunity to work with a team of talented professionals.



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How to Apply

Please send your resume and a cover letter, to Chris Cardamone hr@dakelh.ca. No phone calls please. Thank you for your interest, but only those selected for an interview will be contacted.

*** Please note that you must have authorization to work in Canada (you must possess Canadian Citizenship, Permanent Resident Status, or a Work Permit). We do not have the resources to assist you in obtaining this.

For more information about SDNA, visit our website: www.dakelh.ca.