



Southern Dakelh Nation Alliance

59 First Avenue South
Williams Lake BC V2G 1H4
(250)398-3375

Forest Stewardship Ecologist

Posted	April 8, 2021
Employer/Company	Southern Dakelh Nation Alliance
Website	https://dakelh.ca/
Contact Person	Nobi Suzuki, ecologist@dakelh.ca
Address	59 First Avenue South Williams Lake, BC V2G 1H4
Positions available	1
Full Time	5 days a week/35 hours per week
Start Date	As soon as possible
Benefits	Eligible after 3 months of full-time consecutive employment.
Closing Date	May 3, 2021 at 12:00 PM (Pacific Standard Time)
Driver's License	Required
Driver's Abstract	Required
Police Info Check	Required

Who we are – SDNA

Located in beautiful Williams Lake, BC, Southern Dakelh Nation Alliance (SDNA) is a dynamic and growing Nation that demonstrates strong leadership in asserting inherent rights and title, supporting a vibrant economy, while sustaining a healthy natural environment. We are a group of business professionals and scientists supporting the needs of the association and its communities.

We honour the past and look to the future as we address the priorities, challenges, and emerging opportunities in our territory. We represent the people of our four communities and work with all levels of government to advance toward a full recognition of our rights and title to our lands.

In living our values of assertiveness, excellence, unity, determination, respect, and flexibility we provide progressive leadership for the mutual benefit of the Nation and its communities, in an overarching, organized, and respectful manner.



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Position Overview

The SDNA is in the process of building a strong team of research-minded professionals to develop and implement a sustainable, ecosystem-based Land Stewardship Plan to enhance First Nations involvement in conservation and management of land and resources through an active engagement with the governments of BC and Canada. Reporting to the Stewardship Director, the Forest Stewardship Ecologist will work collaboratively in a multidisciplinary team of scientists to develop and implement a Land Stewardship Plan that maintains biodiversity and ecological integrity as well as preserves food security, natural resources, cultural values, rights, and titles for the SDNA member First Nations.

Essential Responsibilities

- Contribute to the revision and implementation of ecosystem-based, land stewardship plan as a Forest Stewardship Ecologist to restore adverse environmental conditions and indigenous people's values across the 7 million ha of the SDNA territory.
- Conduct spatial analysis of landscape to guide conservation of biodiversity, habitat and sustainable management of resources, environment, and indigenous people's values with considerations to the climate change and history of disturbance in the region.
- Develop strategies and implement monitoring of key ecological and management indicators based on the assessment of the draft stewardship plan.
- Actively engage in discussions and dialogues with the governments of BC and Canada, the SDNA member First Nations, and First Nations across the province by participating in working groups, forums, and committees.
- Develop and foster positive working relationships with government agencies (e.g., the Province) to collaboratively achieve objectives of the 5 Year Strategic Plan for the SDNA member First Nations.
- Write proposals and work plans for ecological, environmental, and restoration projects, conduct projects, and/or hire consultants when needed.
- Develop environmental and management guidelines and provide scientific advice on management and operations as well as relevant legislation, regulations, and policies.



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Qualifications – Education and Experience

- Degree (Master's Degree preferred) in biological science, ecology, natural resources science, or other related subject areas.
- Registered as Registered Professional Biologist (R.P. Bio), Registered Professional Forester (R.P.F), other relevant professional certification from Association of BC Forest Professionals, or able to obtain a professional certification within a year of employment.
- Successful research experience based on the application of scientific method.
- Experience of engagement with governments, stakeholders, and/or First Nations to resolve ecological or natural resource management issues.
- Experience providing potential solutions to complex natural resource management issues based on science and/or socio-economic values.
- Experience conducting field biological/ecological projects.
- Experience of Natural Resources/Environmental Legislation in BC, such as Forest and Range Practices Act (FRPA).
- Spatial analysis in ArcGIS and statistical analysis in R or SAS.
- Experience in some of the following subjects: forest/land stewardship planning, timber supply review, ecosystem-based management, sustainability, forest ecology, disturbance ecology (e.g., fire, disease, insect outbreaks), forest health, forest management, cumulative effect assessment, climate change adaptation, water conservation, watershed analysis, landscape ecology, conservation biology, vegetation ecology, ethnobotany, traditional ecological knowledge, and LiDAR/Remote Sensing. **In your cover letter, please explain strength of your expertise in selected subject areas from above and other areas (if not included in the list above).**
- Experience in timber supply review is an asset.
- Experience in both landscape level and stand/site level analyses is an asset.
- Experience providing management and operational recommendations is an asset.
- Experience working for First Nations is an asset.

Required Competencies

1. Ability to work independently as well as part of a team.
2. Attention to detail.
3. Problem solving/judgement is the ability to analyze problems systematically, organize information, identify key factors, identify underlying causes, and generate solutions.
4. Highly organized and able to work under pressure with minimal supervision to meet deadlines.
5. Excellent oral and written communication skills.
6. Must possess excellent organizational, interpersonal, and public relation skills.
7. Knowledge of Carrier and Chilcotin culture and the ability to speak Carrier or Chilcotin would be an asset.



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Other Requirements

- Occasional travel may be required.
- Valid BC driver's license and access to a reliable insured vehicle.

What We Offer

This is an opportunity to use your talents to further the work of a progressive organization that has established a strong reputation of working with all levels of provincial and federal government. SDNA works to open up economic opportunities for our members; strengthen claims to our traditional territories and the right to determine how the resources on those lands, and the lands themselves, will be utilized.

We offer competitive salary based on qualifications (salary range if given is only an estimate based on similar positions). We offer a strong benefits plan, competitive compensation, and the opportunity to work with a team of talented professionals.

How to Apply

Please send your resume and a cover letter highlighting how you meet the qualifications and competencies of the role above to Nobi Suzuki at ecologist@dakelh.ca. Closing date May 3, 2021 at 12:00 PM (Pacific Standard Time).

*** Please note that you must have authorization to work in Canada (you must possess Canadian Citizenship, Permanent Resident Status, or a Work Permit). We do not have the resources to assist you in obtaining this.

For more information about SDNA, visit our website: www.dakelh.ca.