



Southern Dakelh  
Nation Alliance

# Career Opportunity

## Wildlife Biologist/Ecologist

Posted on September 16, 2020

### Who We Are

Southern Dakelh Nation Alliance (SDNA) is a dynamic and growing First Nations Organization that demonstrates strong leadership in asserting inherent rights and title, supporting a vibrant economy, while sustaining a healthy natural environment. We are a group of business professionals and scientists supporting the needs of the association and its four communities (SDNA Website: <https://dakelh.ca/>).

We honour the past and look to the future as we address the priorities, challenges and emerging opportunities in our territory. We represent the people of our four communities and work with all levels of government to advance toward a full recognition of our rights and title to our lands.

In living our values of assertiveness, excellence, unity, determination, respect and flexibility we provide progressive leadership for the mutual benefit of the Nation and its communities, in an overarching, organized, and respectful manner.

### The Opportunity

We are seeking a **Wildlife Biologist/Ecologist**. This is a full-time position (35 hours per week) Monday to Friday, based in our **Williams Lake** office in BC. Working with our Stewardship Department, this position will assist our Senior Wildlife Biologist/Ecologist in a variety of projects and conservation engagements with provincial and federal government. Our current priority is conservation and management of caribou and moose across the SDNA territory. Based on qualifications and abilities, this is a growth position where additional levels of responsibility may be given to lead projects and expand professional opportunities.

#### *Primary Duties:*

- Conduct population analysis and prepare supporting documents for the consultation of Limited Entry Hunting (LEH) of moose and other ungulate species within BC.
- Assist with coordinating/facilitating activities of the SDNA Ungulate Working Group with representatives from member First Nations, provincial and federal government.
- Engage in dialogue with provincial and federal government, and neighboring First Nations to provide coordinated solutions for caribou recovery.
- Lead or assist with various wildlife projects organized by the SDNA. Current projects include:
  - 1) Development of GIS-based habitat suitability models and strategies to conserve/manage habitats of caribou and moose; and
  - 2) Conservation and application of Indigenous Ecological knowledge for caribou recovery and management of moose.

#### *Qualifications:*

- Master of Science (MSc) in Wildlife Biology, Conservation Biology, or other related field.
- Registered Professional Biologist (R.P. Bio) of BC **or** meets criteria to be qualified for Registered Professional Biologist (R.P. Bio.) of BC within a year of employment.

- Field project experience with caribou/moose (is an asset but not required) or field project experience with other wildlife species.
- Ability to design and conduct field-based research/management projects for wildlife conservation for practical application.
- Excellent interpersonal communication skills and the ability to build and maintain good working relationships internally and externally with a variety of people from different backgrounds.
- Ability to communicate/explain complex scientific language to people who do not have strong science background.
- Ability to listen and objectively assess complex social, economic, and ecological circumstances and to provide solutions for the concerns of the First Nations Communities.
- Strong writing skills and the ability to write concise scientific and non-scientific reports with clarity.
- Ability to assess wildlife populations from data provided by BC.
- Ability to apply GIS (ArcMap, Spatial Analyst, ArcToolbox, Arc Model Builder) in conservation of wildlife habitat, resource management, and/or habitat modeling.
- Ability to use R, SAS, STATA or other statistical software in analysis of wildlife population and habitat.
- Able to work independently with minimal day-to-day supervision as well as working within a collaborative team framework.
- Enthusiastic and willing to learn!
- A valid Class 5 B.C. driver's license and a satisfactory Criminal Record Check. Legally able to work in Canada.

## **What We Offer**

This is an opportunity to use your talents to further the work of a progressive organization that has established a strong reputation of working with all levels of provincial and federal government. SDNA works to open up economic opportunities for our members; strengthen claims to our traditional territories and the right to determine how the resources on those lands, and the lands themselves, will be utilized.

We offer a strong benefits plan, competitive compensation and the opportunity to work with a team of talented professionals. Salary: \$65,000~\$75,000/year, depending on qualifications and experience.

## **How to Apply**

Please send your resume and a cover letter highlighting evidence of how you meet the qualifications noted above. If you do not currently meet all of the above qualifications, please explain any equivalencies you see in your education and experience as well as your approach to gain experience you may not yet have. Although having field project experience with caribou or moose is an asset, we welcome applicants who have worked with other wildlife species for field projects. We will assess your adaptability and overall qualifications to address complex wildlife conservation and natural resource management issues.

Please send your cover letter and resume by October 16, 2020, 12:00 PM PST to Tammy Keith at: [execassist@dakelh.ca](mailto:execassist@dakelh.ca)